

DIOCESE OF GARY  
MINISTRY EVALUATION  
OF DEACON

PARISH: \_\_\_\_\_  
PASTOR'S NAME \_\_\_\_\_  
DEACON'S NAME \_\_\_\_\_  
DATE \_\_\_\_\_

**I. MINISTRY OF LOVE AND JUSTICE**

A. Has the deacon fulfilled the terms of his last Diaconal Ministry Agreement: \_\_\_\_\_

If not, please explain \_\_\_\_\_

\_\_\_\_\_

B. In what ways is the deacon's service ministry in the parish helpful?

1. To you the pastor?

\_\_\_\_\_

2. To the people of the parish?

\_\_\_\_\_

C. What do you see as the deacon's greatest strengths for ministry? \_\_\_\_\_

\_\_\_\_\_

D. Because of his gifts and the workings of the parish, is there another area of ministry in which you would like to see him?

\_\_\_\_\_

E. Do you have any suggestions as to how he could become a more effective deacon? \_\_\_\_\_

\_\_\_\_\_

F. What do you consider to be the primary areas for outreach ministry to the poor or marginalized in your parish?

\_\_\_\_\_

\_\_\_\_\_

Is the deacon involved in this? \_\_\_\_\_ If so, how? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

G. What outreach ministry is this deacon involved with outside the parish? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**II. MINISTRY OF LITURGY AND THE WORD**

A. Has the deacon fulfilled the terms of his last Liturgical Ministry Agreement? \_\_\_\_\_

If not, please explain. \_\_\_\_\_

B. Have you ever discussed preaching strengths and areas for improvement with the deacon? \_\_\_\_\_

What did you or would you say to him? \_\_\_\_\_

C. Are you satisfied with the way he ministers as deacon at Mass? \_\_\_\_\_

At all other liturgical functions? \_\_\_\_\_ Any suggestions? \_\_\_\_\_

D. Are there areas of his liturgical ministry that cause you concern? \_\_\_\_\_ If yes, please explain. \_\_\_\_\_

E. How is the deacon involved with ministry of the Word outside of Mass (ie catechetical instruction and other Forms of teaching)? \_\_\_\_\_

**III. RELATIONSHIP**

A. How would you describe your relationship with the deacon? \_\_\_\_\_

Your relationship with his wife? \_\_\_\_\_

B. How would you describe the deacon's relationship with the people of this parish? \_\_\_\_\_

C. How many times have you met with the deacon during this past year for evaluation, support or sharing of ideas? \_\_\_\_\_

**IV. THE FUTURE**

A. As we look at the future of our changing church and at the needs of the local parish, how would you envision the role of the deacon in your parish?

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B. Are continuing education courses being utilized to further the ministries of the deacon at this parish? \_\_\_\_\_

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C. What courses or workshops would you recommend the deacon participate? \_\_\_\_\_

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We have discussed this report on \_\_\_\_\_

\_\_\_\_\_  
Deacon Signature

\_\_\_\_\_  
Pastor Signature

**Please return this form by August 31<sup>st</sup> to:**

**Diaconate Director – Post Ordination  
Diocese of Gary Pastoral Center  
9292 Broadway  
Merrillville, IN 46410**