


**NOTICE TO ALL INTERESTED PARTIES OF THE  
RETIREMENT PLAN FOR THE LAY EMPLOYEES OF THE  
DIOCESE OF GARY, INDIANA**

This notice is directed to all present employees of the Diocese of Gary, Indiana who are eligible to participate in the Retirement Plan for the Lay Employees of the Diocese of Gary, Indiana (the "Plan"). An application is to be made to the Internal Revenue Service for a determination on the qualification of the following employee benefit plan:

1. Name of Plan:  
Retirement Plan for the Lay Employees of the Diocese of Gary, Indiana
2. Plan Number:  
001
3. Name and Address of Applicant:  
Diocese of Gary, Indiana  
9292 Broadway  
Merrillville, IN 46410
4. Applicant's Employer Identification Number:  

5. Name and Address of Plan Administrator:  
Diocese of Gary, Indiana  
9292 Broadway  
Merrillville, IN 46410
6. It is anticipated that the application will be filed on or about September 30, 2011 with EP Determinations, Internal Revenue Service, P.O. Box 192, Covington, Kentucky 41012-0192 for a determination as to whether the Plan meets the requirements of Section 401(a) of the Internal Revenue Code of 1986, with respect to the Plan's qualification.
7. The employees eligible to participate in the Plan are:  
  
Regular, full-time administrative, clerical, maintenance or other non-academic employees who are employed for thirty or more hours in any one week and for forty weeks or more in any calendar year and academic employees who devote all or substantially all of their working time to teaching or administrative duties for more than five months in any calendar year.
8. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

## **RIGHTS OF INTERESTED PARTIES**

9. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code.

You may, instead, individually or jointly with other interested parties, request the Department of Labor (the "Department") to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

### **REQUESTS FOR COMMENTS BY DEPARTMENT OF LABOR**

10. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of ten employees or ten percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 5 of this notice; and
- (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary  
Employee Benefits Security Administration  
ATTN: 3001 Comment Request  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

### **COMMENTS TO INTERNAL REVENUE SERVICE**

11. Comments submitted by you to EP Determinations must be in writing and received by them by November 14, 2011. However, if there are matters that you request the Department to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by November 14, 2011, whichever is later, but in no event later than November 29, 2011. A request to the Department to comment on your behalf must be received by it by October 15, 2011, if you wish to preserve your right to comment on a

matter upon which the Department declines to comment, or by October 25, 2011, if you wish to waive that right.

### **ADDITIONAL INFORMATION**

12. Detailed instructions regarding the requirements for notification of interested parties and submission of comments to EP Determinations or the Department of Labor may be found in Sections 17 and 18 of Revenue Procedure 2011-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS and copies of Sections 17 and 18 of Revenue Procedure 2011-6) are available by writing to the office of the Diocese of Gary, Indiana, 9292 Broadway, Merrillville, IN 46410. There may be a nominal charge for copying and/or mailing.

This notice is given by the Diocese of Gary, Indiana in accordance with Section 3001 of the Employee Retirement Income Security Act of 1974 and Section 7476(b) of the Internal Revenue Code of 1986.

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